

| Category Name | Service Name | Service Description | List Cost Per Unit | Unit | Discount %from MSRP | DIR Customer Price |
|---------------|--|--|--------------------|------|---------------------|--------------------|
| GIServices | Project Planning, Analysis & Management | GISProject Manager | \$156.00 | Hour | 6.00 % | \$147.74 |
| GIServices | Project Planning, Analysis & Management | Senior GISProject Manager | \$191.00 | Hour | 2.00 % | \$188.59 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | GISSubject Matter Expert | \$289.00 | Hour | 6.00 % | \$273.70 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | GISAnalyst | \$136.00 | Hour | 6.00 % | \$128.80 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | Senior GISAnalyst | \$189.00 | Hour | 3.00 % | \$184.71 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | GISSpecialist | \$154.00 | Hour | 5.00 % | \$147.40 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | GISTechnician | \$89.00 | Hour | 5.00 % | \$85.19 |
| GIServices | Application Development & Deployment | Junior Software Developer | \$132.00 | Hour | 6.00 % | \$125.02 |
| GIServices | Application Development & Deployment | Software Developer | \$159.00 | Hour | 5.00 % | \$152.19 |
| GIServices | Application Development & Deployment | Senior Software Developer | \$213.00 | Hour | 4.00 % | \$206.02 |
| GIServices | Application Development & Deployment | Software Architect | \$248.00 | Hour | 4.00 % | \$239.87 |
| GIServices | Data Governance & Spatial Data Science | Business Intelligence Developer | \$211.00 | Hour | 4.00 % | \$204.08 |
| GIServices | Project Planning, Analysis & Management | Business / Systems Analyst | \$199.00 | Hour | 3.00 % | \$194.48 |
| GIServices | Data Governance & Spatial Data Science | GISDatabase Manager | \$216.00 | Hour | 3.00 % | \$211.10 |
| GIServices | Data Governance & Spatial Data Science | Data Architect / Scientist | \$217.00 | Hour | 2.00 % | \$214.26 |
| GIServices | Project Planning, Analysis & Management | Senior QA Analyst | \$198.00 | Hour | 2.00 % | \$195.50 |
| GIServices | Project Planning, Analysis & Management | QA Analyst | \$149.00 | Hour | 6.00 % | \$141.12 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | Asset Management Coordinator | \$124.00 | Hour | 5.00 % | \$118.69 |
| GIServices | Data Visualization & Digital Experience | Digital Experience & Visualization Subject Matter Expert | \$275.00 | Hour | 4.00 % | \$265.98 |
| GIServices | Data Visualization & Digital Experience | Interactive Developer | \$211.00 | Hour | 2.00 % | \$208.34 |
| GIServices | Data Visualization & Digital Experience | Interactive Design Specialist | \$200.00 | Hour | 4.00 % | \$193.44 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | Reality Capture / UASManager | \$197.00 | Hour | 2.00 % | \$194.51 |
| GIServices | Geospatial Analysis, Data Collection, Conversion & Integration | Reality Capture / UASSurveyor | \$163.00 | Hour | 6.00 % | \$154.37 |
| GIServices | Project Planning, Analysis & Management | GISContract / Geospatial Solution Manager | \$298.00 | Hour | 5.00 % | \$285.23 |